## Dept. of Banking Division Facts - FY '12

http://www.idob.state.ia.us

## **General Information**

78

**Employee Average Age:** 

# FT EEs:

200 East Grand Avenue Address:

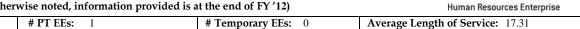
Suite 300

Des Moines, IA 50309

46.38

**Workforce Data** (unless otherwise noted, information provided is at the end of FY '12)

**Supervisor Average Age:** 



Average Length of Service: 14.99

Span of Control: 7.70 Total Unemployment Insurance Claims: 0 Employee Age Groups **Females** Males Supervisor Age Groups <25 <25 45-54 45-54 29 # of Females: # of Males: 45 3 0 33 25-34 25-34 % of WF: % of WF: 57.69% 11 55-64 20 0 55-64 3 42.31% 35-44 15 65+ 35-44 65+ Average Age: 43.87 Average Age: 48.22 0 2

52.47

**Breakout of Minorities Minorities** Non-minorities Did Not Respond # of Minorities: # of Non-minorities: # African-American: # of "did not respond": 1 77 0 % of Workforce: 1.28% % of Workforce: 98.72% # Asian/Pacific Island: 1 % of Workforce: 0% Average Age: 40.97 Average Age: 46.45 # Am. Indian/Alaskan: 0 Average Age: N/A Average Length of Service: 16.76 Average Length of Service: 17.32 # Hispanic or Latino: 0 Average Length of Service: N/A

Persons With No Disabilities Did Not Respond **Persons With Disabilities** # of Persons With Disabilities: # of Persons With No Disabilities: # of "did not respond": % of Workforce: 0% % of Workforce: 88.46% % of Workforce: 11.54% Average Age: N/A Average Age: 45.69 Average Age: 51.65 Average Length of Service: N/A Average Length of Service: 16.37 Average Length of Service: 24.57

Officials/Administrators **Professionals Technicians** Protective Service: Sworn EEO Category 1: 13 EEO Category 2: 61 **EEO Category 3:** 0 **EEO Category 4:** 0 Protect. Serv.: Non-Sworn Administrative Services Skilled Craft Service/Maintenance **EEO Category 5:** 0 EEO Category 6: 4 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 5.03% Transfer In: 1 Hire Rate: 1.26% Number Hires: 0 Retirements: 2 All Terminations: 0 Voluntary Quits: 2 Transfer Out: 0

# of Classes Used: 16 Most Populous Classes: Bank Examiner (37), Bank Examiner Sr (14), Bank Examiner Regional Manager (7) Separations - By Class: Public Service Executive 4 (2), Bank Examiner (1), Executive Officer 1 (1) # Eligible for Retirement: % Eligible: 37.18% 29 in next 5 years

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$16,986.69	Sick Leave Payouts: \$4,000.00	<b>Annual Payroll:</b> \$6,834,797.25		Avg. Base Salary: \$85,140.66		Overtime Days Worked:	
Overtime Cost: \$400.68	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0		Retention Pay: \$0		Exceptional Job Performance Pay \$0	
Vacation Pay - Earned Value: \$624,774.47	Vacation Days Earned: 1,791.4		Vacation Used Expo \$612,609.22	ense:	Vacation Day 1,764.0	ys Taken:	
Sick Leave Days Earned: 1,325.4	Reg. Sick Leave Used Expense: \$148,496.81		Reg. Sick Leave Days Used: 441.1		Converted Sick Leave To Vacation Days Used: 312.0		
Sick Leave -Earned Value: \$407,757.59			Avg. Sick Leave Da 5.66	ys Per EE:	Converted Sick Leave To Vacation Used Expense: \$104,938.12		
Injury Leave Used	Injury Leave Days Used:	Class	ification Appeals:	Reclassifications		Grievances	

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Expense:	0	0	Up (Filled):	0 Contract Grievances:		s:	N/A
\$0			Up (Vacant):	0	Disciplinary:	N/A	
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled):	1	Language:	N/A	
Expense:	17.1	\$0	Down (Vacant):	0	Non-Contract Griev	ances:	N/A
\$6,966.19			Lateral (Filled):	0	Disciplinary:	N/A	
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant):	0	Language:	N/A	
Expense:	0	\$0	Approx. Annual New Cost of		Arbitrations:		N/A
\$0			Reclassified Positions:*				
			\$-11,897.60				

<sup>\*</sup> based on difference between average of old and new pay grade FY 12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012



Average Length of Service: 19.02